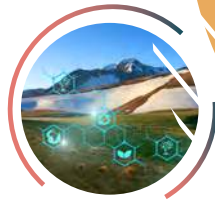


JOIN THE HEF GROUP



Join the world leader in surface materials engineering.

The HEF Group is a world-renowned expert in **surface materials engineering** based 2 sectors of expertise, **the tribology and the photonic**.

At HEF, we invent and develop solutions that shape the world of surface materials engineering, we form bonds between science and industry.

You are in research, marketing, production... HEF is offering you numerous of career opportunities in France or internationally.

You are independent, imbued with freedom, with a collaborative mind as founding principles, **so come join us!**

#Let's think bigger,

We invent materials in Saint-Etienne and run these innovations all around the world. From the laboratories and research centers based in Saint-Etienne to the world: it's just a short step (or nearly). Indeed, the exploitation of new materials, new methods born in these research centers, is rapidly conceived on an international scale via the group's network of service companies.

Ready to get on board?



A PROPOS

86 plants
21 countries
3150 employees
274 M.€ Turnover in 2021

#Let's free the energies

The HEF Group encourages a collaborative spirit. Our teams are engaged and passionate by the innovation: they are inventing, designing and manufacturing solutions and surface materials that respond to major societal challenges.

Ready to share your ideas?

Join the world leader in surface materials engineering.

#Let's share a common engagement to the ecological transition ,

For many years the HEF Group has made actual environmental challenges a priority, by dedicating 50% of its research budget to environmental issues.

Mobilized with you?



#Let's get involved to contribute to technological process facing societal challenges.

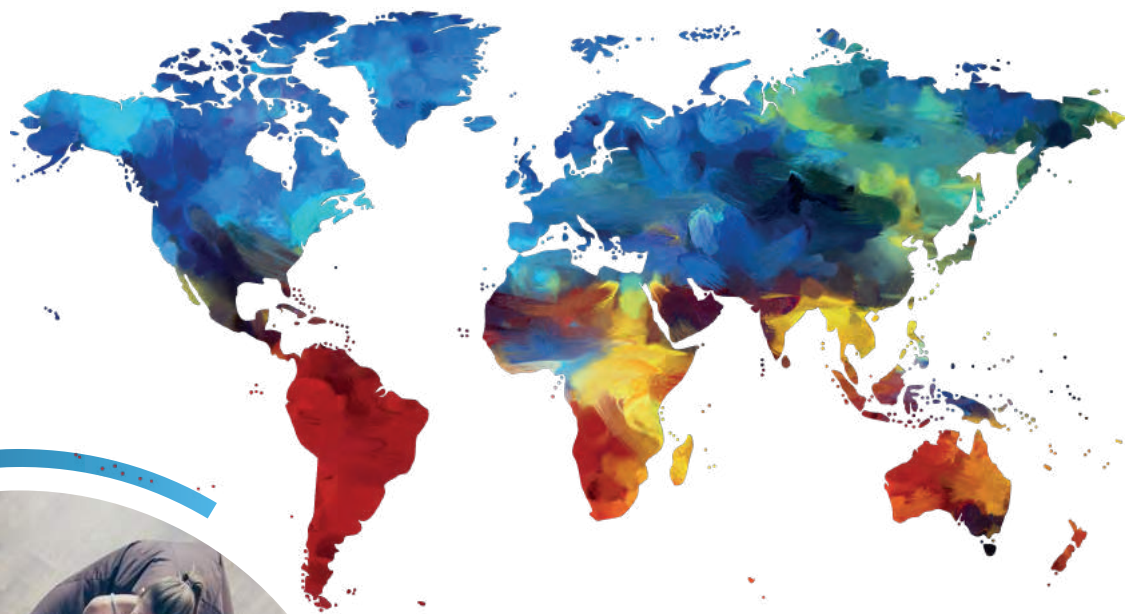
Technological breakthrough:

production processes and tools are redesigned to operate in a circular economy on a global scale.

Diversification in decarbonized energy markets: the HEF Group positions itself in hydrogen mobility and the security of nuclear installations, thanks to major research advances in these areas.



**Join the world leader
in surface materials engineering.**



Join us
mail@hef.group

France, Spain, Italy, Czech Republic, Hungary, Germany, United Kingdom, Poland, Turkey, USA, Canada, Mexico, Brazil, Japan, South Korea, Thailand, China, India, Malaysia, South Africa, Swiss